



Program Management Leadership: Creating Successful Team Dynamics (Best Practices and Advances in Program Management)

Mark C. Bojeun

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This is not another how-to guide for program managers or another reiteration of the Project Management Institute's standards for program management. Instead, **Program Management Leadership: Creating Successful Team Dynamics** examines various leadership approaches and illustrates the value of effective leadership styles in Program Management for achieving program and project success.

Identifying critical success factors specific to program management, the book focuses on effective leadership styles and the power of teamwork in exceeding expectations. It starts by examining various leadership styles and traits—providing helpful insights on the tough choices leaders are often forced to make. It describes effective methods to help leaders work with stakeholders and team members to set visions and objectives so that program goals are achieved with greater frequency.

Next, the book further examines teams and explains how to bring people from various experience levels, geographic diversity, and cultural backgrounds together setting aside their own personal objectives and instead working towards a common goal and vision. Presenting recent research on leadership, it highlights the situational factors that leaders face and offers approaches enabling leaders to modify their style from one based on personal choice to one that can adapt to overcome the challenges that will arise.

From there, the book describes how to build and maintain a High Performing Team (HPT). It also describes how to instill a competitive spirit and culture of cooperation and mutual respect in your team to make sure your team remains focused on the right things.

This book is an ideal resource for anyone who understands the value of the tools provided by PMI® and is searching for the factors that separate good program and project managers from truly great ones. If you are focused on self-actualization and continuous improvement, then this is the book that can help drive your program initiatives to the highest possible standards.

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